

STATE OF MONTANA
BEFORE THE BOARD OF PERSONNEL APPEALS

IN THE MATTER OF UNFAIR LABOR PRACTICE NO. 15-80:

UNITED FOOD AND COMMERCIAL WORKERS,)
LOCAL 991,)

Complainant,)

- vs -)

UNIVERSITY OF MONTANA, MISSOULA,)
MONTANA,)

Defendant.)

FINAL ORDER

* * * * *

No exceptions having been filed, pursuant to ARM 24.26.215
(2), to the Order issued on October 8, 1980;

THEREFORE, this Board adopts that Recommended Order in
this matter as its FINAL ORDER.

DATED this 25th day of November, 1980.

BOARD OF PERSONNEL APPEALS

By Brent Cromley
Brent Cromley, Chairman

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CERTIFICATE OF MAILING

I, Jennifer Jacobson, do hereby certify and state that I
mailed a true and correct copy of the above FINAL ORDER to the
following persons on the 28 day of November, 1980:

Al Thibodeau
United Food and Commercial Workers
Local 991
P.O. Box 7172
Missoula, MT 59807

George L. Mitchell
Legal Counsel
University of Montana
Missoula, MT 59812

Jennifer Jacobson

BEFORE THE BOARD OF PERSONNEL APPEALS
STATE OF MONTANA

IN THE MATTER OF UNFAIR LABOR PRACTICE CHARGE # 15-80

United Food and Commercial Workers,)
Local 991)

Complainant,)

ORDER

-vs-

University of Montana, Missoula)
Montana)

Defendant.)

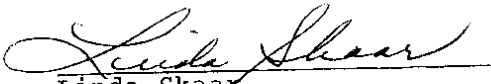
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A hearing in this matter was held September 30, 1980.

Complainant Marie Riegel, kitchen helper II at the University of Montana Food Service, had refused to cross picket lines during a strike at the University. After the strike was settled, Ms. Riegel returned to work. Her work hours were reduced from 8 hours per day to 6 hours per day. After the United Food and Commercial Workers filed this charge on her behalf, the University of Montana restored Ms. Riegel to an 8 hour shift. Ms. Riegel was working an eight hour shift at the time of the hearing.

During the hearing there was no testimony presented to substantiate a finding that the University of Montana had retaliated against Ms. Riegel because of her union activities. The charge is dismissed.

Dated this 8th day of October, 1980.


Linda Skaar
Hearing Examiner

NOTICE

Written exceptions may be filed to this recommended order within 20 days after service thereof. If no exceptions

1 are filed with the Board of Personnel Appeals within that
2 period of time, this recommended order shall become the
3 Final Order. Exceptions shall be addressed to the Board of
4 Personnel Appeals, Capitol Station, Helena, Montana 59601.

5
6 CERTIFICATE OF MAILING

7 The undersigned does certify that a true and correct
8 copy of this document was mailed to the following on the

9 8th day of October 1980:

10 Al Thibodeau
11 United Food and Commercial Workers, Local 991
12 P.O. Box 7112
Missoula, MT 59807

13 George L. Mitchell
14 Legal Counsel
University of Montana
Missoula, MT 59812

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